

NOTICE OF MEETING

COMMUNITY SAFETY PARTNERSHIP

Wednesday, 12th December, 2018, 2.00 pm - Civic Centre, High Road, Wood Green, N22 8LE

PRESENT:

Cllr Mark Blake – Cabinet Member for Communities, Safety and Engagement (Chair).
Cllr Elin Weston – Cabinet Member for Children, Education and Families
Supt. Nigel Brookes – Metropolitan Police
Insp. Kevin Blenkinsopp – Metropolitan Police
Insp. Rhona Hunt - Metropolitan Police
David Murray – Interim Assistant Director for Environment and Neighbourhoods
Ann Graham - Director for Children’s Services
Beverley Tarka – Director for Adults and Health
Stephen McDonnell – Director for Environment and Neighbourhoods
Eubert Malcolm – Head of Community Safety and Enforcement
Joe Benmore – Community Safety and Enforcement
Chantelle Fatania - Public Health
Geoffrey Ocen - Bridge Renewal Trust
Jonathan Joels- London Probation
Sandeep Broca – Haringey Council
Hugh Smith – Policy Team
Roger Hadwen – MOPAC
Sarah Tullet - Client & Contract Manager - Community Safety & Enforcement
Sarah Hart - Public Health
Ian Kershaw – Community Safety, Enforcement and Waste Manager.
Seam McLaughlin, Managing Director Homes for Haringey
Julia Terradot – Policy Prevent Officer
Amy Colwill – Victim Support

Quorum: 3

35. FILMING AT MEETINGS

The Chair referred Members present to agenda Item 1 as shown on the agenda in respect of filming at this meeting, and Members noted the information contained therein.

36. APOLOGIES

Apologies for absence were received from Cllr Ogiehor, Zina Etheridge, Helen Millichap, Simon Amos and Andrew Blight.

Supt. Nigel Brookes and Insp Kevin Blenkinsopp attended the meeting as substitutes for Helen Millichap.

Jonathan Joels attended the meeting as a substitute for Andrew Blight.

37. URGENT BUSINESS

There were no items of urgent business.

38. DECLARATIONS OF INTEREST

There were no declarations of interest.

39. MINUTES

The Partnership received a short update from Nigel Brookes around the Serious Youth Violence and Knife Crime Reduction Plan. It was noted that the North Area Violence Reduction Group met for the first time last week and that it was well attended by partners and agencies from across Haringey and Enfield. The group reviewed the draft Terms of Reference and their comments would be incorporated into a revised version that would be brought back to the Partnership at its March meeting (**Action: Clerk**).

The Partnership was advised that the Serious Youth Violence and Knife Crime Reduction Plan had been approved by both London Councils and the Met Police centrally. The plan was commended as a strong example.

The Partnership also received an update from Rodger Hadwen on the MOPAC Violence Reduction Unit (VRU). It was noted that:

- Work on the VRU was well underway, with a VRU mobilisation lead in place. A director of the Unit would be in post as soon as possible.
- A Partnership Reference Group had been established to guide future work. The Group's first meeting was held at the end of October and a second meeting was held at the end of November. The Group was made up of representatives from local authorities, community groups, health, education and criminal justice partners.
- Key lines of inquiry had been identified to initiate an analysis of serious youth violence in London, using existing data sets focused on people aged under 25.
- The Violence Reduction Unit would progress a strategic approach for London focusing on a range of areas to control and prevent further violence.

The Clerk agreed to circulate the briefing along with the minutes of the meeting. (**Action: Clerk**).

RESOLVED

The minutes of the meeting on 15th October were agreed as a correct record of the meeting.

40. MEMBERSHIP AND TERMS OF REFERENCE

The membership and terms of reference were noted.

41. HARINGEY COMMUNITY GOLD – YOUNG LONDONERS FUND

The Partnership received a report on the successful award to Haringey Community Gold of £1.5m over three years from the Young Londoners Fund. The meeting broke up into three groups for a brain storming session. Each of the three groups was given two initiatives and was asked to discuss how support could be given to those initiatives.

The following feedback was noted:

- There was a discussion on how delivery could be supported for Wood Green Play and the Sandbunker Community Centre to work with young people to provide a range of activities. The key points included ensuring that the partnership was involved and that partners could make referrals, as well as the need for signposting for additional funding.
- NLPC community leader succession programme – the need to accept referrals and the need for partners to open their decision making processes up to the community to ensure that young people were in a position to become community leaders.
- The identification of suitable space for the Thinking Space programme.
- Parental support and the need for buy-in from young people to facilitate scaling-up of projects like Thinking Space.
- Identifying ways of training people in the Thinking Space model – there was likely to be a time lag between funding award and implementation.
- Supporting premises in key areas.
- The need to improve security and developing a relationship with police colleagues.

Officers advised that a further briefing note summarising Haringey Gold in its totality would be circulated and feedback would be brought back to the Partnership at its next meeting. **(Action: Eubert Malcolm)**.

RESOLVED

- I. That the Partnership noted the successful bid and outcomes to support young people at risk of exclusion and involved in or on the periphery of criminality.
- II. The Board was invited to explore how partners could provide additional support to Haringey Community Gold projects.

42. TRUST BETWEEN PARTNERS AND THE COMMUNITY

The Partnership received a report which provided an update on the issue of trust between the community and partners, as identified by research undertaken by the Godwin Lawson Foundation. The partnership noted that in May 2018, the Godwin Lawson Foundation (GLF) was commissioned to undertake a research programme, exploring the attitudes, beliefs and key expectations of young people in Haringey towards knife crime and the carrying of knives. The final GLF report would be used to inform the Council's serious youth violence strategy.

The Partnership was asked to break up into groups to discuss some of the key themes that had emerged from the report from GLF and to put forward suggestions of how partners could promote trust between young people and civic institutions.

Noted:

- The need to address institutional racism. Leadership was required and it was also suggested that having a workforce that was more representative of the local community was required across the different agencies that made up the partnership.
- The need to manage expectations and to not over-promise when engaging with the community.
- The need for consistent messaging that reflected the services that are delivered.
- The need to listen to the voices of those affected by disproportionality.
- The need for consistent messaging and robust engagement with the community.

RESOLVED

- I. That Board Members noted the issues identified by the Godwin Lawson Foundation in relation to trust between the community and partners.
- II. The Board was invited, to makes recommendations on how partners could improve trust between the community and partners.

43. HACKNEY YOUNG BLACK MEN PROGRAMME

The Partnership received a presentation for noting on Hackney Council's programme to improve outcomes for young black men and which set out some of the lessons that had been learnt. The programme was set up in response to the riots in 2011 and in recognition of some of the systemic barriers and inequality faced by young black men. The presentation was given by Sonia Khan, Head of Policy and Partnerships for London Borough of

Hackney. Ms Khan agreed to share the full 62 page plan with the Community Safety Partnership. **(Action: Sonia Khan).**

The following was noted in response to the discussion of the presentation:

- a. The Partnership enquired whether there were any graduate schemes running in Hackney and how successful young black men were in applying to those. In response, the partnership was advised that there was not a single successful candidate to the LGA's national graduate scheme last year that was a young black man. Hackney were part of the national scheme but discussions were taking place about setting up local solutions to overcome this.
- b. In response to a question around involvement with the voluntary sector, the Partnership was advised that the voluntary sector was crucial in terms of reaching out to the community. Hackney CBS, a voluntary sector umbrella organisation, were an equal partner in the scheme. The programme also engaged heavily with parent groups. Officers emphasised the need for more resources to engage further with the voluntary sector.
- c. The Partnership questioned what work had been done around overcoming the stigma attached to mental health and CAMHS services. In response, Ms Khan advised that the programme had not been able to solve this problem as yet, but that work had been undertaken to work through the barriers and issues in this area and identify how to build trust in these institutions. Officers emphasised the need to build confidence that people would be treated equally and fairly but that it was also about streamlining the process to ensure quick access to provision.
- d. In response to a query around quick wins, the partnership was advised that there had been a number of initial successes. These included all 12 schools identifying actions and resources that they could undertake locally. As well as the development of a different model of employment services in conjunction with CBS, which had 60% success rate and was being looked at by the DWP.
- e. The partnership commented that this work had unearthed a depth of talent in relation to potential graduate recruitment and that ways of harnessing this within the wider public sector were required. In particular, organisations like the Metropolitan Police had difficulties in recruiting young black men for leadership roles. Ms Khan advised that discussions were taking place locally to try and assist the unsuccessful shortlisted candidates to the graduate role. It was suggested to the partnership that the learning was there and there was an opportunity for other organisations to use this and drive it forward.
- f. In response to a question around how colleagues in Hackney developed a safe space to discuss race, Ms Khan advised that the Deputy Mayor, who was widely respected as a former teacher, was made a champion on race and was able to successfully push this agenda. A racial identity session was held for all partners around some of the theoretical background to belonging to a racial minority and tackling issues such as inter-generational trauma.

The Chair thanked Ms Khan for her presentation and suggested that the Partnership would see what could be done around this issue. The Chair advised that officers would keep in touch with colleagues in Hackney.

44. DRAFT COMMUNITY SAFETY STRATEGY

The Partnership received a cover report and a copy of the draft Community Safety Strategy. It was noted that the draft had been aligned to the new Borough Plan and was due to be approved by Cabinet in March. The Cabinet Member for Children and Families sought clarification about the boundary between outcome 2 on vulnerability and outcome 3 on exploitation. It was suggested that there was a degree of overlap in those two areas and that officers should be explicit about what was being talked about. There was also a need to clearly highlight and track activities carried out under each of these outcomes. Community Safety colleagues agreed to liaise with the Cabinet Member to pick up this up. **(Action: Eubert Malcolm)**.

Members of the Partnership were encouraged to email any comments they had on the strategy to Eubert. **(Action: All)**.

45. HARINGEY STAT OUTCOMES

The Partnership received a verbal update on a recent Haringey Stat meeting on serious youth violence. This was a data led exercise involving key partners and its purpose was to better understand the scale and nature of serious youth violence, as well as some of the key drivers involved. The data compiled for the meeting has been shared and was being used by partners to better inform their areas and workforces about the issues involved. Hugh Smith requested that anyone who wanted a copy of the data pack from the meeting to email him.

RESOLVED

That the outcomes of the Haringey Stat were noted.

46. NEW ITEMS OF URGENT BUSINESS

N/A.

47. ANY OTHER BUSINESS

The Partnership received an update on the North Area BCU. It was noted that the joint Borough Command Unit for Enfield and Haringey was due to be in place for 9th January. Police colleagues would provide an update to the March meeting of the CSP. **(Action: Nigel Brookes)**.

Cllr Blake advised that he and officers met with the two local MPs last week to discuss the development of the Council's Serious Youth Violence Strategy and the Young People at Risk Strategy. Cllr Blake fed back that two key areas

of challenge were around what was being done in relation to young black men and the need to concentrate resources in the highest areas of risk.

The Partnership noted that there was an event scheduled for 6th February in the Council Chamber on reducing the criminalisation of children. The Children's Rights Alliance was due to chair the event.

48. DATES OF FUTURE MEETINGS

13th March 2019.

Philip Slawther, Principal Committee Co-ordinator
Tel – 020 8489 2957
Fax – 020 8881 5218
Email: philip.slawther2@haringey.gov.uk

Bernie Ryan
Assistant Director – Corporate Governance and Monitoring Officer
River Park House, 225 High Road, Wood Green, N22 8HQ

Tuesday, 26 March 2019